

Cure Violence Annapolis

**April 2025 - June 2025
Report**





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Violence Interruption Program

The Violence Interruption Program (VIP) is a public health approach to violence prevention that works with high-risk individuals aged 15-35. Cure Violence Annapolis (CVA) is a program based on the Cure Violence Global (CVG) model, which views violence as a learned behavior grounded in social determinants of health. The program's focus is to detect and interrupt potentially violent situations, changing the behavior of those most at risk, and changing group norms that support violence. This report focuses on the VIP effort in the Eastport area of Annapolis.

Progress Update

Staff track their work through daily logs in the Cure Violence database, with hours for Violence Interrupters (VIs) and Outreach Workers (OWs) noted as working towards interruption, norm change, or behavioral change. Interruption includes both VI and OW staff intervening in crises, mediating disputes between individuals, and interceding in group disputes to prevent acts of violence. Norm change and behavioral change include both VI and OW staff working to shift the thinking on violence at both the individual and community levels. Supervisor hours are used for staff facilitation, community monitoring, mediation, and community education and activities.

VI and OW Daily Log Hours	April 2025	May 2025	June 2025
Behavioral Change	8 hours	84 hours	103 hours
Norm Change	8 hours	75 hours	36 hours
Interruption	136 hours	247 hours	85 hours
Total Hours	152 hours	406 hours	224 hours

Note: The variations in hours logged for interruption, norm change, and behavior change activities is a result of the staff acclimating themselves to new database software. As they become proficient on this new platform, the hours logged should become more comparable to previous reporting.

Behavioral Change: Meet those at highest risk of committing acts of gun violence where they are by talking to them about the costs of using violence and helping them to obtain the resources they need, such as job training and education.

Norm Change: Coordinating with new, existing, and establishing block clubs, tenant councils, and neighborhood associations within the catchment area to assist in preventing violence. Distributes materials and hosts events within the catchment area to convey the message that violence is not acceptable. Whenever a shooting occurs within the Cure Violence catchment area, workers organize a response where community members may voice their concerns.

Interruption: Trained VIs and OWs attempt to prevent shootings by identifying and mediating potentially lethal conflicts in the catchment area, and following up so that the conflict is less likely to reignite.

Supervisor Role: Meet with VIs and OWs daily to discuss the day's plan and any concerns about any target area. Tasks include:

- Engage with the community
- Develop outreach plans for target areas
- Guide VIs and OWs about potential shootings
- Conduct end-of-day debriefings
- Approve new participants
- Review documentation
- Assist staff with program needs
- Address staffing issues

Supervisor Daily Log Hours	April 2025	May 2025	June 2025
Briefings or Debriefings	32	62	53
Community Activities	3	4	0
Mediations/Follow-ups	5	5	10
Monitoring Communities	37	22	29
Public Education	4	2	5
Referrals	1	2	2
Staff Meetings	7	6	6
Staff Supervisions	10	6	15

As staff canvass the community, they are able to provide referrals for community members and program participants. This chart displays the cumulative number and a breakdown of referrals for both participants and non-participants each month. Referral numbers in specific service areas can fluctuate because staff often provide necessary connections to participants in previous months, fulfilling those immediate needs.

Participants			
Referrals	April 2025	May 2025	June 2025
Education	0	0	0
Finance	0	3	0
Hospital	0	0	0
Housing	0	0	0
Legal	0	0	0
Psych	0	0	0
Social	0	1	0
Work	0	2	1
Other	0	1	0
Non-Participants			
Referrals	April 2025	May 2025	June 2025
Education	2	6	3
Finance	0	8	12
Hospital	0	0	0
Housing	0	0	0
Legal	0	2	1
Psych	0	0	0
Social	2	10	21
Work	12	45	34
Other	0	3	1
Total	16	65	73

Training

On October 22, CVG conducted a Technical Assistance (TA) training. The team was briefed on:

- Finding more effective methods for entering data into the daily logs
- Inputting case notes
- Developing an efficient method for inputting Risk-Needs-Resilience (RNRs)

Violence Interruptions

In April, a serious incident involving a BB gun took place. The CVA team took this as an opportunity to do community outreach to address the dangers posed by BB guns and firearms in general. They also used the opportunity to explain their role in promoting peace and preventing gun violence within the neighborhood.

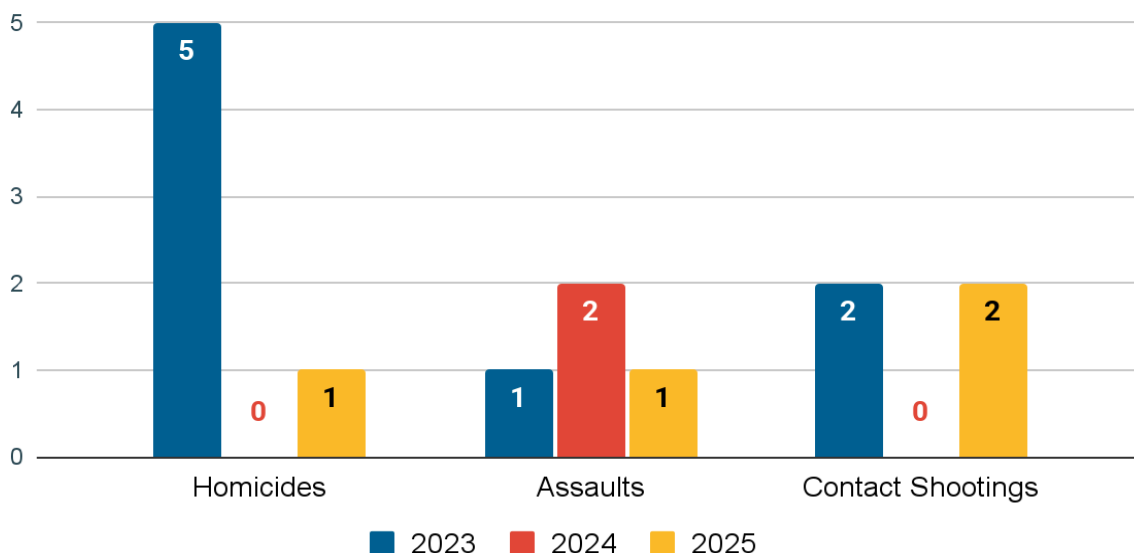
Program Participants

The CVA site remains steady at 16 active participants. This is a testament to the high level of focused engagement that the CVA team maintains in the neighborhood. The decline in violence and the growing trust within the community are correlated to the team's effective engagement of the right individuals, particularly those at the highest risk. Consultants from CVG commend the team's dedication and encourage continued outreach efforts, including canvassing the area, distributing public education materials, and recruiting additional high-risk individuals to further shift community norms and promote lasting behavioral change.

Community Violence

According to the Annapolis Police Department, gun-related homicides saw a decrease from April to June 2023-2025. Assaults decreased from 2024 to 2025, while gun-related contact shootings remained the same in this timeframe. Perception from City of Annapolis officials supports the data indicating a reduction in violence in certain offenses in Eastport from 2024 to date.

Gun-Related Homicides, Assaults, and Contact Shootings
Occurring in ZIP Code 21403, April-June 2023-2025



Community Partnerships

The extensive network that CVA has grown since it began operating in Eastport has been instrumental in addressing the needs and concerns of the Eastport community. The CVA Program Manager attended the Central MD Chamber of Commerce annual banquet to network with the business sector about the program and to seek business engagement and sponsorship. This would include helping with job readiness, job fairs/opportunities, job placement and further mentorship.

The team will continue to maintain its current partnerships with the public libraries, Agape Way, Anne Arundel County Partnership for Children, Youth and Families, the American Heart Association, and several other organizations.

Community Events

The CVA Program Manager and the team have successfully created events within the community to engage families and recruit high-risk individuals.

CVA Events Hosted	<ul style="list-style-type: none"> • May 8: Health and Wellness for Mothers session for participants. • May 22: Financial Literacy session for participants. • June 8: National Gun Violence Awareness Day event - 100 community members attended and notable guest speakers emphasized the importance of community unity, peace and ending gun violence. • June 16-17: 2 members attended the 2025 Gifford's Community Violence Intervention Conference in Los Angeles. • June 27: Health and Wellness workshop for men. • June 28: Wrapped up the month with a community-wide event to celebrate the community for significantly reducing gun violence for the year, and to stress the importance of an uptick in violence during the summer season.
CVA Events Attended	<ul style="list-style-type: none"> • April 5: Mental Health First Aid training at KingdomKare, Inc. in Odenton. • April 22: New database training.

Program Challenges and Barriers

One of the primary challenges faced during this reporting period was the complexity of recruitment, which, while creating a barrier to initial enrollment numbers, is also a positive indicator of the program's effectiveness at reaching its target population. The difficulty in recruitment signifies that the team is successfully engaging with the highest-risk individuals, who are often the most disconnected from traditional services and the hardest to enroll. Concurrently, the implementation of a new database presented technical difficulties that temporarily delayed data input. While the team worked diligently to resolve these issues and master the new system, this necessary period of adjustment impacted the timeliness of data entry. However, the program is now positioned with a robust and streamlined data management system for future reporting.

Next Steps

Program Focus and Future Initiatives

The team's primary goal moving forward is to intensify efforts in recruiting high-risk individuals into the program and to broaden the existing programming. The VIs and OWs will maintain their presence in identified hot spots, actively working to detect and de-escalate potentially violent conflicts. The program will also remain committed to engaging families and youth, addressing specific community needs and facilitating access to essential services that may not be readily available. To achieve this, they will host and develop a variety of targeted programs and events. Additionally, they will solicit community feedback to assess the impact of current services and identify areas for improvement or new initiatives.

Oversight and Support

The AACDOH will continue to play a crucial role in providing oversight and monitoring the program's progress and outcomes. This includes regular reviews of database entries, direct meetings with staff, on-site visits, and thorough examinations of monthly program reports. Our CVG partners will remain a vital resource, offering ongoing technical assistance to ensure the program's adherence to the model's fidelity. This support will encompass in-person visits, continued virtual meetings, and sustained training as necessary.

Strategic Expansion Review

In partnership with CVG and the AACDOH, CVA will review and discuss whether there is a need to expand the CVA targeted area based on the need within the targeted and surrounding areas. This review will only be conducted to expand the model if there continues to be an uptick in violence within the surrounding areas, and not specifically in the targeted Eastport area, and whether or not there is capacity to do so.